Major Cities Chiefs Association is a professional association of police executives representing the largest cities in the United States, Canada and the United Kingdom. MCCA membership is comprised of chiefs and sheriffs of the 67 largest law enforcement agencies in the United States, ten largest in Canada and two in the United Kingdom. They serve 91.4 million people (70 US - 11.5 Canada – 9.9 UK) with a sworn workforce of 241,257 (162,425 US, 21,939 Canada, 56,893 UK) officers and non-sworn personnel.

MCCA was formed in the late 1960s to provide a forum for executives to share ideas, experiences and strategies for addressing the challenges of policing large cities and counties. Just as policing has evolved since that time, so has the MCCA. The MCCA Executive Board developed a three- to five-year strategic plan to ensure the continuous improvement of the MCCA. MCCA’s strategic goals are to:

- Guide national and international policy that affects public safety and major cities
- Develop current and future police executive leaders
- Promote innovation and evidenced-based practices in policing

From the Executive Director..........................2
Mission, Vision and Guiding Principles......3
2015 Meetings Summaries.........................4
2015 Projects........................................6
Police Executive Leadership Institute.......9
2015 Committee Reports.........................11
2015 Financial Statement.........................19
2015 MCCA Members.............................20
Dear Members, Sponsors and Supporters:

Last year was a particularly successful year for MCCA. Our influence on national public policy issues continued to grow and we made significant progress on important initiatives. This 2015 Annual Report summarizes these exciting projects and highlights other key accomplishments.

Policing continued to face a number of challenges in 2015. For the first time in many years, over 45 MCCA agencies experienced increases in violent crime. Although violent crime rates continue to be a record lows, the increases were of great concern. To assist agencies in tackling issues associated with the increases, MCCA held a summit on violent crime in Washington DC in August 2015. The summit brought chiefs, prosecutors and mayors together to gain better insight into the reasons for the increases and to share ideas on how to respond.

Public confidence in the police has not rebounded to pre-Ferguson levels and improving community relationships continues to be a high priority for MCCA member agencies. One step that the majority of the departments are taking is the deployment of body-worn cameras. There are a number of policy challenges and technical hurdles to overcome with body worn cameras. In partnership with the Department of Homeland Security and the Major County Sheriffs Association, MCCA surveyed the large city and county agencies in the US and Canada to provide members with the most current information on how agencies were handling deployment issues. MCCA also joined with the Police Foundation, International Association of Chiefs of Police and Safegov.org and held symposium on body-worn cameras that brought practitioners together with experts to share experiences on implementation.

MCCA played a major role in the President’s Task Force on 21st Century Policing. One of the co-chairs, retired Philadelphia Commissioner Charles Ramsey, is the immediate past president of MCCA and one of the members of the task force was retired Tucson Chief Roberto Villasenor. The Task Force Report was released in May 2015 and included 62 recommendations and 92 action items. MCCA held four meetings during the summer to discuss the implementation of the recommendations. The Community Oriented Policing Services (COPS) Office provided support for three roundtable discussions with MCCA members. The Laura and John Arnold Foundation supported a partnership with the International City/County Managers Association to discuss the recommendations with local government officials and community organizations in the context of improving police community relationships.

Thank you for the important contributions you made to MCCA’s success in 2015 and for your continued engagement and support.

Darrel W Stephens
Executive Director
VISON, MISSION
GUIDING PRINCIPLES

MCCA Vision

The Major Cities Chiefs Association is the place where police executives and others come to learn and collaborate. MCCA is a primary place where policy makers, researchers, government leaders, and the media turn when wanting to know the best international policing practices; to test innovations in police operations and technology; and to seek advice and assistance on specific policing issues. It is where its members learn how to improve themselves, their executive command staff, and their departments. The MCCA and its member departments represent excellence in policing.

MCCA Mission

The mission of MCCA is to provide a forum for police executives from large population centers to address the challenges and issues of policing, to influence national and international policy that affects police services, to enhance the development of current and future police leaders, and to encourage and sponsor research that advances this mission.

Guiding Principles

The mission and vision of MCCA will be achieved by all members working together and being guided by the following principles:

Leading – We are the association of police leaders who are shaping policing by examining the difficult issues, influencing national and international discussions and policies on policing issues, and demanding excellence in police services not only among our membership but throughout the profession. Our work leads to increasing public trust in policing and enhancing the legitimacy of our profession.

Collaboration – Our work must be done in partnership and collaboration with our communities and other policing organizations, universities, policy and research organizations, government executives and legislators, and federal, state and local law enforcement. We recognize that globalization means we share issues, problems, goals and solutions with other countries.

Knowledge-Based Practice – We value life-long learning and understand that policing is ever changing. We also know that the work of a police executive of a major city agency is demanding and complex. Education, support, mentoring, and assistance will be provided to our members and others. We will work with others to improve the science and art of executive police leadership.

Innovation – As the leaders of the major police agencies, we have a responsibility to help advance the profession of policing. This will be done by encouraging our members to open their departments as learning laboratories, advocating for funding to develop, and testing new technology, practices, and approaches.
2015 MEETINGS

**Washington DC**  
January 26-27, 2015  
With Major County Sheriff’s Association (MCSA)

*Agenda*

- Vice President Joe Biden Jr.
- DHS Secretary Jeh C. Johnson
- Attorney General Eric Holder
- FBI Director James B. Comey
- Senator Sheldon Whitehouse
- Senator Amy Klobuchar
- Representative Dutch Ruppersberger
- Representative Rich Nugent
- Representative Bobby Scott
- Representative Michael McCaul
- Representative Dave Reichert
- Syria/iraq Task Force
- President’s Task Force on 21st Century Policing

*Attendance*

- MCCA Members: 50
- MCSA Members: 41
- LE Support: 109
- Sponsors: 108
- Total: 308

**Phoenix, Arizona**  
June 2-5, 2015  
With Police Executive Research Forum and FBI National Executive Institute Associates

*Agenda*

- Governing Police: Police Perspectives in Six Democracies
- Police Response to the Baltimore Riots
- Collaborative Reform
- Profiling Data and the News Media
- Blue Courage
- Wrongful Convictions
- President’s Task Force on 21st Century Policing
- Race and Policing
- Immigration and Policing
- Militarization in Policing

*Attendance*

- MCCA: 52
- LE and NEIA: 97
- PERF: 140
- Sponsors: 61
- Total: 355
Chicago, Illinois
August 6-7, 2015
Annual Board

Agenda
• 2014 Audit
• Budget Report
• Bylaws Updates
• Conflict of Interest Policy
• Public Safety Alliance
• Sponsor Program Discussion
• Police Executive Leadership Institute
• MCCA Strategic Framework Review

Chicago, Illinois
October 23-24, 2015
Fall Meeting

Agenda
• UK College of Policing
• Chicago ACLU Collaborative Agreement
• Violent Extremists Targeting Law Enforcement
• Officer Involved Shootings
• Charleston Church Shootings: Police Response
• Body Worn Cameras
• FBI Director James Comey
• Gil Kerlikowske – Customs and Border Patrol
• Vanita Gupta – US DOJ Civil Rights Division
• Ferguson Protests After Action Assessment
• Assistant Chiefs Meeting
• Legal Advisors Meeting
• Technology Committee Meeting
• Human Resources Committee Meeting

Attendance
Members  65
LE Support  249
Sponsors  98
Total  412
Officer-Involved Shooting Data Collection

In January 2015 MCCA members expressed an interest in collecting data on officer-involved shootings (OIS). MCCA initially surveyed 45 US and 5 Canadian MCCA departments to get a sense of the numbers of fatal, nonfatal and in-custody deaths in major cities over a 10-year period. Based on discussion at the fall meeting of the preliminary data collected in this survey, members launched an effort to collect more detailed information on OIS. MCCA is partnering with the Police Foundation to develop a process for collecting this data. Data collection will begin in early 2016 and will include data from 2014 and 2015.

Body-Worn Camera Symposium

MCCA joined with the Police Foundation, IACP, and SafeGov to sponsor a symposium on body worn cameras at the NEWSEUM in Washington, DC on January 21, 2015. MCCA President Tom Manger gave the keynote address and Chuck DeWitt presented the MCCA/MCSA survey results on body-worn cameras. Over 175 participants attended the symposium that addressed many of the key policy and technical issues associated with deploying body-worn cameras.

Body-Worn Camera Survey

In a partnership with the Major County Sheriffs Association and the Department of Homeland Security, MCCA conducted a comprehensive survey of large city and county agencies on their adoption of body-worn camera technology. Of 92 agencies responding to the survey, 95% indicated that they planned to deploy body cameras. The survey revealed significant policy issues facing agencies on data retention and storage. A report has been prepared on the survey findings.
Summit on Police Community Relations

MCCA formed a consortium with the International City/County Management Association (ICMA), National League of Cities (NLC) and National Civic League (NCL) to hold a national summit in Washington DC in August 2015, made possible with the support from the Laura and John Arnold Foundation. It focused on the future of local governments, police departments and community relations building from the findings.

Leadership Development for Senior Police Executives

With support from the COPS Office, MCCA held three roundtable discussions across the US with senior level law enforcement executives to discuss implementation of recommendations from the President’s Task Force on 21st Century Policing. The MCCA member Chiefs in Nashville, TN (June), Arlington, TX (July) and Tucson (August) hosted the meetings. Participants shared their views on the recommendations and their experiences with implementation.

Nobility of Policing

MCCA partnered with Blue Courage to produce a video of police leaders from the US and Canada reading excerpts from the book Nobility of Policing. The 40 minute video both honors police officers and challenges them to serve with integrity.

https://www.youtube.com/watch?v=6a3vGI0jGiQ
Bureau of Justice Assistance: Criminal Intelligence Commanders Initiative

The Intelligence Commanders, under the leadership of Inspector Walt Smith of the Philadelphia Police Department, developed a position paper on the use of deconfliction systems. The position paper was based on a survey conducted to assess the current state of the use of these systems among the Intelligence Commanders with support from Lafayette Group. The paper outlines four positions to help improve the deconfliction of cases.

Public Safety and Policing in Nightlife Districts

MCCA partnered with the Responsible Hospitality Institute (RHI) and the LAPD to hold a leadership summit February 18-20, 2015. It brought police, economic development and government officials together to share experiences on policing nightlife districts.

A growing number of cities have found that strategic deployment methods, specialized training, and particular personality traits in officers can help deescalate conflicts and prevent crime.

Proactive public safety also requires a partnerships with various enforcement and regulatory agencies responsible for the businesses in these districts.

MCCA Summit on Violent Crime

In response to an increase in violent crime in many major cities in the first six months of 2015 MCCA held a summit on violent crime in Washington DC on August 3. The summit brought together 30 MCCA cities and included prosecutors and mayors in the conversation. Based on the summit, participants agreed on recommendations on guns, community partnerships, prosecution and sentencing reform and synthetic guns. The summit also launched a continuing program to collect information on violent crime in major cities. Violent crime data collected from 65 major cities in the US and Canada indicate that 48 cities reported increases in homicide in 2015 when compared to 2014.
MCCA partners with the Teleos Leadership Institute and the Holocaust Memorial Museum in Washington DC and receives financial support from the Motorola Foundation to host PELI. It was first launched in 2013 with a cohort of deputy/assistant chiefs from MCCA agencies in the United States and Canada. A second group finished the program in March 2015 and a third class that started in September 2015 will complete the program in March 2016.

PELI contains three key components:

**Leadership Seminars.** There are two, four-day, highly interactive seminars that combine knowledge and skill development with opportunities for engaging with experienced police executives. The first session, held at the Motorola Innovations Center, focuses on emotional intelligence, resonate leadership, leading in a global environment, policing today and the future. Participants also connect with their mentors. The second seminar is held at the Holocaust Museum in Washington DC. It focuses on social awareness, ethics and leadership in a democratic society, Holocaust Museum tour and discussion, perception, bias, perspectives on police and race, building and sustaining public confidence and development of a leadership learning plan.

**Mentor Relationship.** Each member of the class is matched with an experienced chief who serves as a mentor. Participants meet with their mentors during the first seminar and in between the leadership seminars travel to the mentor’s community where they spent 3 or 4 days with their mentor and the agency. The visit provides significant one-on-one time with the mentor and the opportunity to observe a successful leader in their own environment. Problem Presentation. PELI participants identify and provide a brief written description of a significant problem or challenge they are facing in their agencies. Each problem is assigned to another member of the class. Participants develop a presentation for the class and seminar faculty in which they assume the role of a candidate for a chief’s position and describe how they would resolve the problem.

**Participant Relationships.** Another important aspect of PELI is the relationship participants develop with each other. Many of these individuals will be successful in their efforts to become a chief and the relationships they develop in PELI will serve as resources for them as they wrestle with the enormous challenges of leading a major city police agency.
Nine PELI participants have become a chief or sheriff: Matt Clark, University of Minnesota; Rodolfo Llanes, Miami; Joe Lombardo, Las Vegas; Kerr Putney, Charlotte-Mecklenburg; Richard Ross, Philadelphia; Hank Stawinski, Prince Georges County; Juan Perez, Miami-Dade; Eric Ward, Tampa, and; Fred Ross, Utah Transportation Police.

2015-16 PELI Cohort Participants

Mentor | Participants
--- | ---
1. Art Acevedo - Austin | Hector Velez – Prince George’s County
2. Cathy Lanier – Washington DC | Mike Bray - Sacramento
4. James Cervera – Virginia Beach | Darryl McSwain – Montgomery County
5. Jerry Dyer – Fresno | Matt Slinkard - Houston
6. Ed Flynn - Milwaukee | Tom Roberts – Las Vegas
7. Darryl Forté – Kansas City | Rodney Bryant - Atlanta
8. Janee Harteau – Minneapolis | Delma Noel-Pratt – Miami Dade
9. Kim Jacobs - Columbus | Carmen Best - Seattle
10. James W. Johnson - Baltimore County | Robert Anzueto - Orlando
11. Will Johnson – Arlington | Fred Ross – Salt Lake City
12. Rod Knecht - Edmonton | James Harpole - Milwaukee
13. Tom Manger - Montgomery County | Greg Preston - Edmonton
14. Joe Lombardo – Las Vegas | David Pughes - Dallas
15. Charles McClelland – Houston | John Escalante - Chicago
16. Kathleen O’Toole – Seattle | Jessica Robledo - Austin
17. Sam Somers – Sacramento | Tom Jester – Oklahoma City
18. George Turner – Atlanta | Brian Johnson - Nashville
The Legislative Committee, examines issues and works to influence legislation and policies related to law enforcement, crime, and public safety. The Committee strives to provide timely and knowledgeable information to chiefs and seeks to implement sound policies,

In 2015, MCCA was the principal author and leading sponsor of joint national efforts for a) Crime Lab Standards and Funding; b) Asset Forfeiture Reforms; and c) Going Dark Policy and Legislation.

MCCA stated positions on ongoing and emerging issues and communicated to Congress and the Administration.

**SUPPORT**

- Nomination of Loretta Lynch as United States Attorney General
- Nomination of Sally Yates as United States Deputy Attorney General
- Reauthorization of Bullet Proof Partnership Grant Program
- Reform of Asset Forfeiture that ensures resources are preserved for critical public safety efforts
- Adding murder/attempted murder of a first responder to list of aggravating factors in considering death penalty
- Full funding for COPS and Byrne programs
- Sentencing and reentry services reform for Federal prison system
- Full funding for Paul Coverdell Forensic Science Grants
- Justice for Victims of Trafficking Act
- Increased penalties for marketing dangerous drugs to minors
- Legislation barring domestic violence predators from purchasing firearms
- Ban of online ammunition sales
- Measures reducing smartphone thefts

**OPPOSE**

- Legislation that would disarm Federal EPA personnel
- Undue mandates on police agencies utilizing body-worn cameras
- Strengthen and Fortify Enforcement Act (SAFE Act) as immigration enforcement stretches limited local law enforcement resources
- Going Dark: ECPA Amendments Act (Senate) and the Email Privacy Act (House) that severely limit law enforcement’s ability to implement court orders for electronic evidence or act during emergency exigent circumstances when life or property is in danger.
To gain greater strength through broad support, MCCA recruited other national organizations to join in a number of joint policy positions:

- **Immigration Enforcement by Police:** Multiple opposition letters against measures that would force law enforcement to determine the immigration status of arrested suspects
- **Asset Forfeiture:** A joint position paper for all law enforcement groups proposing reforms
- **CCW Reciprocity:** Work with the U.S. Conference of Mayors to oppose legislation that would reduce the ability of states to regulate concealed carry permits and mandate reciprocity across state lines
- **Police Gun Death Report:** Work with Everytown for Gun Safety to release a report on the number of law enforcement officers killed by gunfire
- **FEMA Grant Consolidation:** Several joint letters opposing FEMA’s proposed National Preparedness Grant Program, which planned to reduce the overall funding available to public safety
- **LPR:** A joint law enforcement policy letter concerning automated license plate recognition technology
- **Grant Withholding:** A joint letter with mayors and counties in opposition use of grant restrictions to compel compliance with Federal mandates
- **Human Trafficking Victims:** A joint letter of support for the Justice for Victims of Trafficking Act
- **SWATTING:** Support for legislation to make SWATTING a Federal crime
Homeland Security/Intelligence Commanders

Chief Art Acevedo, Chair and Sheriff Joe Lombardo, Co-Chair

Inspector Walt Smith, Chair, ICG

The Major Cities Chiefs Association Homeland Security (HLS) Committee serves as a forum for addressing the homeland security operational and policy concerns of member agencies. The committee also supports information sharing among local, state and federal agencies, primarily through the Intelligence Commanders Group.

The HLS had the following priorities and related activities in 2015:

**Address Information Sharing Gaps**

Committee members met with Department of Homeland Security (DHS) Undersecretary General Taylor of the Intelligence and Analysis division to express the following concerns raised by the New York Police Department:

a) Excluding law enforcement from classified threat briefs; b) Excluding vital information from official Intel Briefs, and; c) Not permitting local police access to Intel systems even when personnel have the highest clearance levels.

**Criminal Intelligence Enterprise (CIE)**

Through a technical assistance partnership with DHS, continued to ensure the completion of the CIE Portal on the Homeland Security Information Network (HSIN) in accordance with initial design specifications to make it a valuable resource for member agency collaboration and information exchange. Continued to encourage member agencies to participate in the standardized Domain Threat Assessment (DTA) process and continued technical assistance support for DTA completion.

**Gain Understanding of Threat Priorities of Member Agencies**

Encouraged member agencies to complete their DTAs to better understand threat group priorities (i.e., gangs, organized crime, terrorists/violent extremists). Supported opportunities for collaborating between agencies to counter common threat groups.

**Going Dark**

Addressed concerns of all member agencies by exploring ways to regain lawful access to digital information. The HLS Committee, with support of member agencies and the ICG, collected over 30 use cases and used that as a basis for developing a white paper for national distribution. The HLS Committee has also continued to work with federal agencies and other law enforcement partners on a strategy to ensure access and cooperation. The MCCA-ICG is supporting these efforts by pursuing the topic to be part of the Bureau of Justice Assistance (BJA) grant program.
Committee Reports

Intelligence Commanders Group

Information exchange between Federal, state and local law enforcement agencies and the intelligence community has reached a critical threshold of importance to keep our communities safe and secure from terrorist threats. Just as important is the safety and security of our communities negatively impacted by traditional criminal activity including gang related activity and public health emergencies related to heroin. Strong partnerships between law enforcement and the communities they serve remain critical in the prevention of both crime and terrorism through identification and early intervention. The MCCA-ICG is focused on several key issues including:

**Countering Violent Extremism:** The MCCA-ICG is using the CIE and its standardized Domain Threat Assessment (DTA) process to help agencies to identify their priority threat groups, including their violent extremist groups.

**Information Sharing:** Secure information sharing platforms have been especially critical for member agencies to counter eminent and ongoing threats. The CIE Portal is one platform that the MCCA-ICG will continue to build-out to provide ongoing and on demand collaboration tools between member agencies. The Bureau of Justice Assistance Grant Program and the Criminal Intelligence Enterprise are two significant projects the MCCA-ICG is currently working on to address these issues.
The Human Resources and Emerging Issues Committee addresses contemporary issues and incidents to aid MCCA member agencies in formulating organizational and personnel strategies and policy. The Committee, comprised of executive-level officers, civilian professionals, Ph.D.’s, and other Subject Matter Experts, presented its 2015 project, “Engagement-Based Policing: The What, How, and Why of Community Engagement,” to the MCCA in June 2015. This paper offers a discussion on the various approaches in establishing and improving engagement-based policing in law enforcement. The committee has initiated a 2016 project exploring officer involved shootings.

The Committee also provided information and exchanged policies and procedures on the following issues based on requests from MCCA member agencies:

<table>
<thead>
<tr>
<th>Witness Protection Program</th>
<th>Air Quality Inside Police Vehicles</th>
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<tbody>
<tr>
<td>Police Community Survey</td>
<td>FMLA Tracking</td>
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<tr>
<td>Use Of Force Policy For Shooting At Moving Vehicles</td>
<td>Vehicle Pursuit Policy Including Collision And Injury</td>
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<tr>
<td>Police Cadet Program Policy And SOPs</td>
<td>Regional Training Centers</td>
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<tr>
<td>Police Officer Candidates Entry Level Test</td>
<td>Civilians On Oral Boards</td>
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<tr>
<td>Use And Deployment Of SWAT</td>
<td>Vehicular Pursuit PIT Policy</td>
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<tr>
<td>Community Engagement</td>
<td>Drones Policy</td>
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<tr>
<td>Ground Fighting/Defensive Tactics</td>
<td>Social Media Location Tool</td>
</tr>
<tr>
<td>Car Video And Body Cameras Policies</td>
<td>Continuous Recruitment And Hiring</td>
</tr>
<tr>
<td>Social Media</td>
<td>Sick Leave Policy</td>
</tr>
<tr>
<td>Crime Analyst Job Description, Qualifications, And Pay</td>
<td>Standby Time, Requirements And Compensation Policy</td>
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<tr>
<td>Transparency, Public Trust, Engagement Policing, Officer Use Of Force Events</td>
<td>Field Training Instructor Selection, Evaluation And Retention Policy</td>
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<tr>
<td>Chief Information Officer Position</td>
<td>Motor Vehicle Stops Policy</td>
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<tr>
<td>Recruit Uniform Academy Costs</td>
<td>Online Departmental Directives And Policies</td>
</tr>
<tr>
<td>Officer Involved Shootings</td>
<td>Transgender Policy</td>
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<tr>
<td>Policy On Public Taking Pictures, Video Of Police Officers</td>
<td>Selection Process For Field Training Instructor</td>
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<tr>
<td>First Line Supervisors Arrests Policy</td>
<td>Police Recruit Physical Ability Testing</td>
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<tr>
<td>Excited Delirium Policy</td>
<td>Light Duty Policy</td>
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<td>Peer Support Policy</td>
<td>Civilian Review Panels</td>
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<tr>
<td>Unbiased Policing, Immigration</td>
<td>Public Safety Salary Survey</td>
</tr>
<tr>
<td>Mandatory Policy For Bullet-Proof Vest For All Officers, Uniform Or Plain Clothes</td>
<td>Promotional Eligibility Lists Assessment And Examination Processes</td>
</tr>
<tr>
<td>Background Standards For Drug Use For Entry Level</td>
<td>Bicycle Patrol Physical Ability Requirements</td>
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<tr>
<td>Security Policy For Smart Phones And Tablets</td>
<td>Detective Job Classifications</td>
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<tr>
<td>Outstanding Performance And Team Excellence Awards</td>
<td>Legal Representation During Administrative Investigation Interview Processes</td>
</tr>
<tr>
<td>Use Of Force Policy And Practice</td>
<td>Felon Vehicle Stops Policy</td>
</tr>
<tr>
<td>Psychological Assessments For Recruit Process</td>
<td>Early Intervention System Coordinator Job Description</td>
</tr>
<tr>
<td>Pre-Employment Questionnaires</td>
<td>Medical Records Advocates</td>
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</tbody>
</table>
Charles McClelland, Jr., Executive Sponsor and Larry Yium, Chair

This group provides:

- Training and information to senior police personnel tasked with fiscal and administrative responsibilities
- Networking and opportunities to discuss mutual concerns
- Subject matter expertise and resources

**Participation**

Members responded to approximately two dozen specific inquiries from member agencies. Topics receiving the most interest this year were body worn cameras and the new executive order regarding use of federally provided assets. The group is also completing a white paper on alarm calls. Rick Prater with the Tucson Police Department is coordinating that work with assistance from University of Arizona students.

Most member agencies have participated in at least one activity during the past year—whether it is attending the annual conference, responding to the annual survey, requesting information, responding to a member survey, or participating in the white paper project.

**Surveys & Networking**

Coordinated by Tom Mitchell, Virginia Beach Police Department, the group conducted its annual survey/census of member agencies in regards to a myriad of subjects related to the financial, personnel, equipment, salary and benefits, and other topics of interest during 2015. Survey excerpts have been provided to the chiefs.

A project being conducted with the management/accounting firm of KPMG, Chicago Office is examining the performance measures chiefs use to see if their organizations are being successful versus the measures being submitted to their governing bodies.

**Annual Conference**

More than 50 people attended the 26th annual conference held in Portland, OR September 20-25, 2015. The conference is open to MCCA agencies, participating Major County Sheriffs’ agencies, and “alumni” (former members of those agencies and past attendees). Topics included COPS Office and the Asset Forfeiture Office updates, body worn cameras and performance measurement.
This committee supports the MCCA’s commitment to quality forensic services. It serves as a leader in the forensic science community, emphasizing scientific and technical integrity while maintaining a strong focus on practical solutions to law enforcement challenges.

Utilizing a grant from the Motorola Corporation, the FSC was able to accomplish the following in 2015:

**Collaboration and Leadership**

Discussions focused on developing legislative positions and providing a forum for continued collaborative efforts with other partner organizations to the International Association of Chiefs of Police (IACP), the Association of State Criminal Investigative Agencies (ASCIA), and the American Society of Crime Lab Directors (ASCLD). This leadership and coordination role has positioned the MCCA as a primary player in the future of forensic science.

Michael Garvey represented the MCCA at the IACP Forensic Science Committee meeting at the annual IACP meeting and at a joint mid-year meeting of the IACP Forensic Science and Investigative Committee.

**National Forensic Science Week**

MCCA continued to serve as the primary and initial sponsor of National Forensic Science Week. As the original sponsor of this national effort and joined by other major law enforcement and forensic science organizations, the MCCA recognized the important role that proper forensic science plays in the investigation of crimes throughout the nation, from exonerating the innocent to identifying the guilty. MCCA members and their labs hosted various events to inform policy makers, acknowledge forensic staff, and engage the community.

**Forensic Legislation and National Committees**

MCCA continued to coordinate on all national forensic issues, including legislative support and interactions with the newly formed National Commission on Forensic Science (NCFS). The MCCA FSC provided multiple comments, edits and reviews throughout the year on the following:

- **Justice For All Act**
- **Rapid DNA Act**: Provided dissenting comments on the House version of this bill and clarifications and support for the Senate version
- **The Forensic Science Reform Act**
- **The Forensic Science and Standards Act**
Technology Development

The MCCA completed the first technology transfer study as part of continuing work with partner agencies from IACP (Miami-Dade Police) and ASCIA (Colorado Bureau of Investigation). The IACP and ASCIA portion of this study is scheduled to be completed in 2016.

- MCCA (Philadelphia Police) evaluated and developed technical and operational protocols for the two main instruments available for Rapid DNA testing. Results of the study will be presented to the MCCA at a 2016 meeting, and made available to any member agency. PPD data was presented at the 2015 ASCLD meeting and 2015 Bode Mid Atlantic Meeting. Updated material will also be presented at the 2016 ASCLD meeting.
- The final joint study with IACP and ASCIA may be published in a technical journal.

Position Papers & Activities

- Participated in discussions with the FBI on the future of Rapid DNA technologies and access to CODIS
- Continued conversation with the FBI, IACP, ASCIA and CFSO, regarding outsourcing efforts in DNA, CODIS uploading regulations, and the ability to better utilize DNA to produce actionable intelligence to aid investigations
- Provided several presentations on Forensic Science as Technical Intelligence at various meetings and conferences.

Website

The MCCA FSC continued discussions of the development of a forensic science resource website for MCCA members. However, this effort was placed on hold awaiting evaluation of efforts that have been adopted by the NCFSA and newly created scientific area committee in forensic science, sponsored by the DOJ and NIST. There has been no movement by NCFS in this area. MCCA FS has placed a hold on this effort.

Membership Outreach

The FSC responded to requests for assistance from multiple MCCA member agencies, providing technical or policy advice, sample protocols, and other documentation.

- Identified material or contacts to assist member agencies in preparing for forensic science accreditation or the adoption of a new technology.
- Provided resource to member agency on Rapid DNA
- Provided resource to member agency on technical intelligence implementation
- Scheduled 2016 on-site forensic/technical operations review of member agency, preparing to modernize forensic services
## ASSETS

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<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
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<tbody>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$ 845,000</td>
<td>$ 874,987</td>
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<tr>
<td>Grant Receivables</td>
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<td>116,968</td>
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<td>Prepaid Expenses</td>
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<td><strong>Total Current Assets</strong></td>
<td><strong>1,056,816</strong></td>
<td><strong>1,011,955</strong></td>
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## LIABILITIES

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<th>2014</th>
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<td>Accounts Payable</td>
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<td>Accrued Liabilities</td>
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<td>Deferred Grant Revenue</td>
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<td>143,072</td>
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<td>Deferred Corporate Sponsorship Income</td>
<td>45,000</td>
<td>75,000</td>
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<tr>
<td>Deferred Registration Fees</td>
<td>--</td>
<td>--</td>
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<tr>
<td><strong>Total Current Liabilities</strong></td>
<td><strong>121,260</strong></td>
<td><strong>222,077</strong></td>
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## NET ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
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<tbody>
<tr>
<td>Unrestricted</td>
<td>807,653</td>
<td>738,774</td>
</tr>
<tr>
<td>Temporarily Restricted</td>
<td>127,903</td>
<td>51,104</td>
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<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td><strong>935,556</strong></td>
<td><strong>789,878</strong></td>
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## TOTAL LIABILITIES AND NET ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
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</thead>
<tbody>
<tr>
<td><strong>1,056,816</strong></td>
<td><strong>1,011,955</strong></td>
<td><strong>1,011,955</strong></td>
</tr>
</tbody>
</table>
# MEMBERS

## Board Members

**President**
Chief Tom Manger, Montgomery County Police Department

**1st Vice President**
Superintendent Garry McCarthy, Chicago Police Department

**2nd Vice President**
Chief George Turner, Atlanta Police Department

## Regional Representatives

**Eastern Region**
Chief James Cervera
Virginia Beach Police Department

Chief Kimberly Jacobs
Columbus Police Department

**Central Region**
Chief Art Acevedo
Austin Police Department

Chief Greg Allen
El Paso Police Department

Chief Steve Anderson
Metropolitan Nashville Police Department

Director Toney Armstrong
Memphis Police Department

Chief Charlie Beck
Los Angeles Police Department

Chief Jeffrey Blackwell
Cincinnati Police Department

Chief William Blair
Toronto Police Service

Chief Charles Bordeleau
Ottawa Police Service

Commissioner William Bratton
New York City Police Department

Chief David Brown
Dallas Police Department

Chief Mike Brown
Salt Lake City Police Department

Chief James A. Cervera
Virginia Beach Police Department

Chief Roger Chaffin
Calgary Police Department

Chief William Citty
Oklahoma City Police Department

Chief Devon Clunis
Winnipeg Police Service

Chief Steve Conrad
Louisville Metropolitan Police Department

Chief James E. Craig
Detroit Police Department

Commissioner Kevin Davis
Baltimore Police Department

Chief Cassandra Deck-Brown
Raleigh Police Department

Commissioner Daniel Derenda
Buffalo Police Department

Directeur Michel Desgagné
Service de police Ville de Québec

Chief Sam Dotson
St. Louis Metropolitan Police Department

Chief Jerry Dyer
Fresno Police Department

Chief Gordon E. Eden, Jr.
Albuquerque Police Department

Chief Larry Esquivel
San Jose Police Department

Chief Jennifer Evans
Peel Regional Police

Commissioner William Evans
Boston Police Department

Chief Constable Sir Peter Fahy
Greater Manchester Police

Chief Joel Fitzgerald
Fort Worth Police Department

Chief Edward Flynn
Milwaukee Police Department

Chief Darryl Forté
Kansas City Police Department

Superintendent Michael Harrison
New Orleans Police Department

Chief Janeé Harteau
Minneapolis Police Department

Commissioner Bernard Hogan-Howe
London Metropolitan Police Service

Chief Eliot Isaac
Cincinnati Police Department

**Canadian Region**
Chief Jennifer Evans
Peel Regional Police

Commissioner William Evans
Boston Police Department

Chief Constable Sir Peter Fahy
Greater Manchester Police

Chief Joel Fitzgerald
Fort Worth Police Department

Chief Edward Flynn
Milwaukee Police Department

Chief Darryl Forté
Kansas City Police Department

Superintendent Michael Harrison
New Orleans Police Department

Chief Janeé Harteau
Minneapolis Police Department

Commissioner Bernard Hogan-Howe
London Metropolitan Police Service

Chief Eliot Isaac
Cincinnati Police Department

**Western Region**
Chief Jerry Dyer
Fresno Police Department

Chief Gordon E. Eden, Jr.
Albuquerque Police Department

Chief Larry Esquivel
San Jose Police Department

Commissioner William Evans
Boston Police Department

Chief Constable Sir Peter Fahy
Greater Manchester Police

Chief Joel Fitzgerald
Fort Worth Police Department

Chief Edward Flynn
Milwaukee Police Department

Chief Darryl Forté
Kansas City Police Department

Superintendent Michael Harrison
New Orleans Police Department

Chief Janeé Harteau
Minneapolis Police Department

Commissioner Bernard Hogan-Howe
London Metropolitan Police Service

Chief Eliot Isaac
Cincinnati Police Department

**Staff**

**Executive Director**
Darrel W. Stephens

**Associate Director**
Patricia Williams
<table>
<thead>
<tr>
<th>Chief Kimberley Jacobs</th>
<th>Chief Charles A. McClelland, Jr.</th>
<th>Chief Todd Schmaderer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Columbus Division of Police</td>
<td>Houston Police Department</td>
<td>Omaha Police Department</td>
</tr>
<tr>
<td>Chief James W. Johnson</td>
<td>Sheriff Jim McDonnell</td>
<td>Chief Sam Somers, Jr.</td>
</tr>
<tr>
<td>Baltimore County Police Department</td>
<td>Los Angeles County Sheriff’s Department</td>
<td>Sacramento Police Department</td>
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<tr>
<td>Chief Will Johnson</td>
<td>Chief William P. McManus</td>
<td>Chief Gregory Suhr</td>
</tr>
<tr>
<td>Arlington Police Department</td>
<td>San Antonio Police Department</td>
<td>San Francisco Police Department</td>
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<tr>
<td>Chief Eric Jolliffe</td>
<td>Chief Nick Metz</td>
<td>Chief George Turner</td>
</tr>
<tr>
<td>York Regional Police</td>
<td>Aurora Police Department</td>
<td>Atlanta Police Department</td>
</tr>
<tr>
<td>Chief Chuck Jordan</td>
<td>Chief John Meza</td>
<td>Director Eugene Venable</td>
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<tr>
<td>Tulsa Police Department</td>
<td>Mesa Police Department</td>
<td>Newark Police Department</td>
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<tr>
<td>Chief Louis M. Kealoha</td>
<td>Chief Larry O’Dea</td>
<td>Chief Roberto A. Villaseñor</td>
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<tr>
<td>Honolulu Police Department</td>
<td>Portland Police Bureau</td>
<td>Tucson Police Department</td>
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<tr>
<td>Chief Rod R. Knecht</td>
<td>Chief Kathleen O’Toole</td>
<td>Commissioner Edward Webber</td>
</tr>
<tr>
<td>Edmonton Police Service</td>
<td>Seattle Police Department</td>
<td>Suffolk County Police Department</td>
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<tr>
<td>Commissioner Thomas Krumpter</td>
<td>Chief Constable Adam Palmer</td>
<td>Interim Chief Sean Whent</td>
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<tr>
<td>Nassau County Police Department</td>
<td>Vancouver Police Department</td>
<td>Oakland Police Department</td>
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<tr>
<td>Chief Cathy L. Lanier</td>
<td>Director J.D. Patterson</td>
<td>Chief Robert C. White</td>
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<tr>
<td>Metropolitan Police Department</td>
<td>Miami-Dade Police Department</td>
<td>Denver Police Department</td>
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<tr>
<td>Washington DC</td>
<td>Chief Phillippe Pichet</td>
<td>Chief Calvin Williams</td>
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<tr>
<td>Sheriff Joseph Lombardo</td>
<td>City of Montreal Police Service</td>
<td>Cleveland Division of Police</td>
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<tr>
<td>Las Vegas Metropolitan Police Dept</td>
<td>Chief Kerr Putney</td>
<td>Sheriff Mike Williams</td>
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<tr>
<td>Chief Robert Luna</td>
<td>Charlotte-Mecklenburg Police Department</td>
<td>Jacksonville Sheriff’s Department</td>
</tr>
<tr>
<td>Long Beach Police Department</td>
<td>Chief Mark A. Magaw</td>
<td>Chief Joe Yahner</td>
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<tr>
<td>Chief Mark A. Magaw</td>
<td>Prince George’s County Police Department</td>
<td>Phoenix Police Department</td>
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<tr>
<td>Pittsburgh Police Department</td>
<td>Chief Cameron McLay</td>
<td>Chief Shely Zimmerman</td>
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<tr>
<td>Montgomery County Police Department</td>
<td>Chief J. Thomas Manger</td>
<td>San Diego Police Department</td>
</tr>
<tr>
<td>Chief Cameron McLay</td>
<td>Superintendent Garry F. McCarthy</td>
<td>Chief Mark Saunders</td>
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<tr>
<td>Pittsburgh Police Department</td>
<td>Chicago Police Department</td>
<td>Toronto Police Service</td>
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</table>
On the cover: Vice President Joseph Biden speaking at the 2015 MCCA/MCSA meeting